



Changes in Autlán's Executive Management

December 9, 2020

Compañía Minera Autlán, S.A.B. de C.V. (Autlán) informs that, prior a favorable opinion from the Corporate Practices Committee and approval of its Board of Directors, in session of December 8, 2020, Pedro Rivero González was appointed as Deputy General Director, who will assume this function as of January 1, 2021, reporting directly to the Chief Executive Officer, Oscar Maldonado Charles.

This appointment is part of the ongoing process of an orderly transition to the Executive Management in which the company has been working with the advice of a firm specialized in aspects selection and evaluation of candidates and with the monitoring of the Corporate Practices Committee.

Pedro Rivero González is a member of the Board of Directors of Autlán, he is a graduate of Columbia University with a double degree in Management Systems Engineering and Economics and holds an MBA degree from INSEAD. He has a profound knowledge of the Company; since 2005 he has held different executive positions in Autlán, where he currently serves as Vice President of Operations, having successfully led all the production units and mines, supply chain, relationship with communities and executed various strategic projects with very significant contributions for the company's consolidation and growth both nationally and internationally.

In addition to his current duties as Vice President of Operations, as of this date appointment, Rivero González will assist the Chief Executive Director in the general supervision from all areas of the organization. All members of the Board of Directors, as well as the Management Team in Autlán, congratulate and wish Pedro Rivero González the best of success in his new position.

Autlán is a Mexican company with worldwide recognition for the quality and specialization of its products, strategic supplier of minerals and manganese ferroalloys. We generate value for our shareholders, staff and clients using the experience, the best available technology and future development projects as part of the values and growth of the Company.

AUTLÁN DRIVING TOMORROW'S RESOURCES

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